

# NURSING ASSISTANTS

OCCUPATION OUTLOOK IN MICHIGAN, 2023

## WHAT OPPORTUNITIES ARE AVAILABLE?

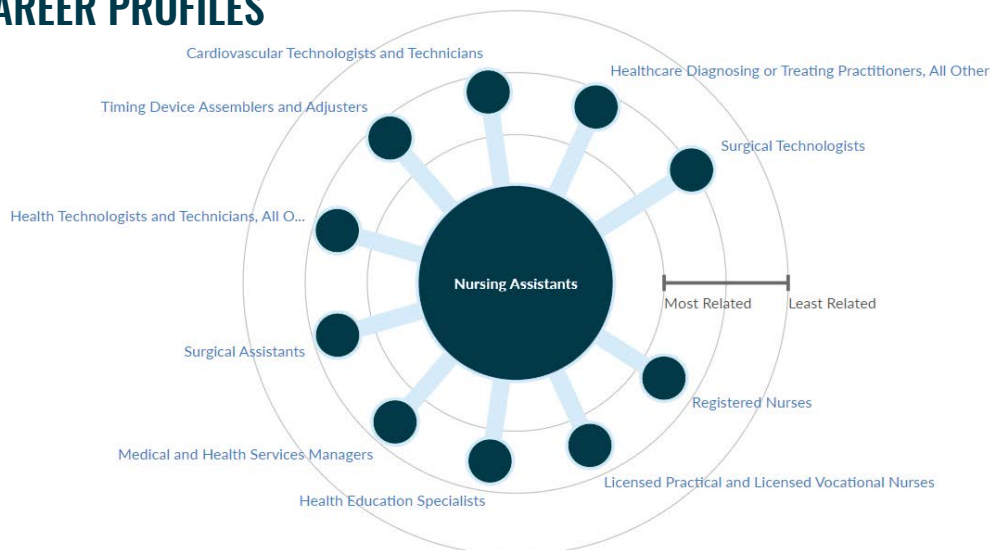
Nursing assistants provide or assist with basic care, often under the direction of licensed nursing staff. Much of their duties involve hygienic care such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. They may also administer medication and other health-related tasks. These positions require excellent communication and keen observational skills to build relationships and best respond to a patient's needs. These positions are not expected to grow as much as similar healthcare-related careers, such as home health and personal care aides.

**41,000  
WORKERS  
EMPLOYED**

## HOW MUCH COULD I EARN?

	ENTRY	MEDIAN	EXPERIENCED
Nursing Assistants	\$13.89	\$17.11	\$18.31

## RELATED CAREER PROFILES



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## WHAT EDUCATION & SKILLS WILL I NEED?

Nursing Assistants typically require a high school diploma with some on the job training or a certificate for entry. About 15 percent of online job postings state a requirement for an associate degree.

## WHAT AREAS OF STUDY SHOULD I CONSIDER?

Areas of study for this occupation tend to focus on either nursing or clinical science skills. Health Professions and Related Clinical Sciences programs have the greatest number of completions, followed by Nursing Assistant/Aide and Patient Care Assistant/Aide and Practical Nursing, Vocational Nursing and Nursing Assistants, Other. Completions in these and similar programs within the region are shown below compared to job openings.

## WHAT SKILLS SHOULD I DEVELOP?

- Nursing
- Activities Of Daily Living (ADLs)
- Patient Assistance
- Vital Signs
- Direct Patient Care
- Communications
- Customer Service
- Clerical Works
- Leadership
- Lifting Ability

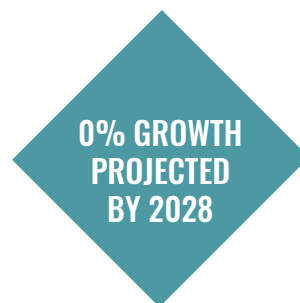
## WHAT QUALIFICATIONS SHOULD I PURSUE?

- Certified Nursing Assistant (CNA)
- Registered Nurse (RN)
- Certified Patient Care Technician (CPCT)
- Basic Life Support (BLS) Certification
- Emergency Medical Technician (EMT)

## WHAT ELSE SHOULD I KNOW?

Most of these occupations are open to entry-level applicants who would like to build caregiving skills. These skills may help launch a health care career or determine whether you have an interest in pursuing technician or nursing credentials. Obtaining a CNA, for example, can potentially be a step to a career as a registered nurse or medical assistant.

## IS THIS FIELD EXPECTED TO GROW?



↑ 2021 Program  
Completions

6,544



↑ 2022 Job  
Openings

1,236



## HOW DO I GET STARTED?

For more information on how to start your career as a nursing assistant visit [www.winintelligence.org](http://www.winintelligence.org).

